



# **Asia Green Real Estate AG**

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## **Social Policy**

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## I. Introduction

The primary investment objective of Asia Green Real Estate AG (“Asia Green” or the “Investment Manager”) is to invest in sustainable real estate projects in Asia. By combining rigorous investment discipline with exceptional local execution capabilities, Asia Green aims to achieve solid financial performance and outstanding sustainability outcomes throughout the entire lifecycle of its buildings and portfolios. Sustainable investment objectives are one of the cornerstones of the Investment Manager’s mission and vision and an integral part of its investment processes.

The Social Policy at hand outlines the framework implemented by Asia Green to incorporate its social objectives across all stages of its investment process, in line with the company’s sustainable investment objectives and strategies.

## II. Social Commitment

Asia Green and its business partners, commit to invest into projects, which serve the local community and take into consideration the impact on relevant stakeholders throughout the building life cycle. Asia Green fosters a sustainable built and working environment to enhance the well-being of its stakeholders and encompasses its social objectives through various social impacts, including health and well-being, tenant and community engagement, human rights, diversity, equity, inclusion (“DEI”), and employee engagement. With a strong commitment to the highest standards of business ethics, Asia Green strives to conduct all business affairs as a socially responsible company and a good corporate citizen. It promotes a culture of openness, accountability and professionalism, continuously improving the way it operates.

The following social aspects are integrated into our operations and investment process:

- a) Asia Green ensures the health and well-being of all building stakeholders, including tenants and the surrounding community, through the implementation of green building measures that enhance comfort, health, and environment quality.
- b) Asia Green is committed to supporting and promoting human rights, including health and safety, DEI, fair labour standards, freedom of association, ethical business conducts, and the prohibition of forced labour and child labour.
- c) Asia Green is committed to ensure the employee’s well-being by providing a safe and healthy work environment, fair remuneration, and opportunities for personal development and training.
- d) Tenant and community engagement is conducted through regular communications and community gatherings, sustainability awareness events and activities, feedback mechanism to ensure customer satisfaction, and emergency trainings in collaboration with local partner and building management.
- e) Asia Green supports community development by complying with local government regulatory and frameworks that serve the needs of local community, including

employment creation, community impact monitoring and enhancement of communal areas.

- f) Asia Green supports the engagement with partners that are aligned with its business practices and ethical standards.

The detailed implementation process of the policy is outlined in the “Sustainability Strategy” document.

### III. Coverage of the Policy

The Policy applies to all employees of Asia Green Real Estate group of companies and applies to all investment projects of Asia Green S.A. SIF-SICAV (the “Fund”), managed by Asia Green. In case of any policy related issues, Asia Green is committed to working actively with the managers of these ventures and / or joint ventures to resolve the issues in the most effective manner.

### IV. Implementation Mechanisms

The Board of Directors of Asia Green is responsible for ensuring adherence to the above commitments and management of individual entities within Asia Green Real Estate group bears responsibility for overseeing implementation.

### V. Review of the Policy

The policy at hand is subject to annual review and, if necessary, update by the Sustainability Team of Asia Green. If no update is needed, the policy will be applied consistently over time. Where an update of the Policy is required, the formal approval of the management of Asia Green is necessary.



Juerg Syz  
Chairman of the Board of Directors



Andries Diener  
Managing Director